

Production Operative

Candidate Requirements

- Must be able to work as part of a team in a fast-paced heavy steel production environment, and be physically able to cope with typical production duties, including manual handling loads around 15 - 25kgs.
- Experience in grinding, fettling, cleaning and preparing steel is essential.
- Experience of shotblasting is highly desirable, but a willingness to shotblast heavy steel components is essential.
- A positive and confident self-starter with a proactive attitude.
- Excellent verbal communication skills, with the ability to confidently and professionally communicate with colleagues in both the factory and office.
- Counterbalance Forklift Truck experience and/or a previous License is highly preferable.
- A valid Counterbalance Forklift Operator License would be advantageous, but is not essential.
- A valid Overhead Gantry Crane Operator License would be advantageous, but is not essential.
- Experience of tack up MIG welding would be advantageous, but is not essential.

Primary Responsibilities

- Shotblasting of heavy steel components.
- Grinding, fettling, cleaning and preparation of heavy steel.
- Grinding, fettling, cleaning and de-spattering of welded components.
- Loading/unloading the finishing line in accordance with safety instructions.
- Picking and assembling components in the rig for proof load testing operations.
- Picking and issuing material kits to the Welder Fabricators.
- Inspection, touch-up and stickering of finished goods.
- Picking, packing and despatch activities.
- Completing all work to specification/expectations and achieving production deadlines.
- Working with minimal supervision, displaying a strong pride in one's work and good eye to detail.
- Maintaining a safe, clean and organised working environment and tools, working to Company Quality, Safety and Environmental System requirements.
- Storing, handling and using all gas and chemicals in accordance with Safety Data Sheets, CoSHH and DSEAR Assessments. Reporting any concerns or anomalies to the H&S Manager.
- Adhering to all Risk Assessments, Method Statements and Safe Systems of Work.
- Ad-hoc duties to assist the relevant Supervisors, Managers and Operations Director with the smooth running of the factory and warehouse as required.

Role Specifics

- Availability: *We are seeking 1x Production Welder Fabricator.*
- Location: *Factory Based - Holton Heath Trading Park, Poole.*
- Salary: *£22,000 - £24,4000 Dependent on Experience (approx. £10.58 to £11.73 p/h).*

- Working Hours: *Monday to Thursday 08:00 to 17:30. Friday 08:00 to 13:10 (total of 40 hours per week). Voluntary overtime available at overtime rates.*
- Holiday: *20 days pro-rata plus the Christmas Shutdown period and UK Bank Holidays.*
- Facilities: *Free on-site car, motorbike and bicycle parking. On-site shower and changing facilities. Tea and coffee provided to all staff.*
- DIS Benefit: *Group life cover provided to all employees.*
- Socials: *Monthly Summer BBQ's with a range of food provided to all staff.*
- Cost of Living: *Periodic cost of living salary reviews for all employees.*
- Health: *Annual occupational health surveillance and monitoring for relevant staff.*
- Well-being: *Independent employee assistance programme (EAP). Eye-care vouchers for relevant staff.*

Company Profile

- We are an innovative Engineering Design and Manufacturing company, based in Poole. Established in 2002, we have transformed into a leading global brand and the premium supplier within our heavy lifting specialism. Known as technical experts and a versatile supplier, we serve many key global sectors and industries such as Wind Energy, Nuclear, Construction, OEM, Marine and Offshore Oil & Gas. Our products are delivered through a number of different channels, such as: direct end user, resellers, rental partners and a strong distribution network.

The Team

- We are incredibly passionate about who we are and what we do. We want to be more than just a supplier, we are a technical expert partner to our customers. The lifting industry is a complex, specialised and demanding environment to operate in, constantly driving us to be the very best we can be - it keeps things very interesting!
- Our team is the essential foundation, to support the exciting growth and on-going development of the business. The success of our team is driven through our total commitment to our shared behavioural values: Cooperation, Respect, Honesty, Positivity, and Proactivity. This allows us to boast a working environment that is driven, supporting, fun and friendly.

Application

- This role is based in our factory in the UK. Therefore, to be considered candidates must hold the Right to Work in the UK. We are not offering overseas visa sponsorship for this role.
- We're professional people, looking for like-minded individuals, therefore we expect a professional application. For an application to be considered, an up-to-date CV must be submitted, supported by a covering letter.
- Unfortunately, due to the volume of applications we receive, only candidates successful in passing to the next stages of the application process will receive further contact from us.
- Job Type: Full-time
- Salary: £22,000.00-£24,400.00 per year
- Benefits:
 - Life insurance
 - On-site parking
- Schedule: Monday to Friday

- COVID-19 consideration: We comply with current public health guidance regarding Coronavirus
- Experience:
 - Counterbalance Forklift Truck: 1 year (preferred)
 - Overhead Gantry Crane: 1 year (preferred)

If this role sound like you, and you're interested in registering your interest, you can do so by sending your CV and a supporting covering letter to our HR Manager via tom.sturt@modulift.com.